

# UCCSN Board of Regents' Meeting Minutes November 17-18, 1988

11-17-1988

Pages 70-91

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

November 17, 1988

The Board of Regents met on the above date in the Pine Auditorium

Student Union, University of Nevada-Reno.

Members Present: Mrs. June F. Whitley, Chairman

Dr. James Eardley

Mrs. Dorothy S. Gallagher

Mr. Chris Karamanos

Mrs. Joan Kenney

Mr. Daniel J. Klaich

Mrs. Jo Ann Sheerin

Mrs. Carolyn M. Sparks

Members Absent: Mr. Joseph M. Foley

Others Present: Chancellor Mark H. Dawson

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President James Taranik, DRI

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Cheryl Bowles (UNLV), Patricia Crookham (NNCC), Gilbert Cochran (DRI), Tom Kendall (Unit), Robert Mead (UNR), Paul Nelson (WNCC), Dru Raney (CCCC), Dave Wilkins (TMCC), and Student Association Officers.

Chairman June Whitley called the meeting to order at 10:35 A.M.

1. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed

with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held October 6, 1988 and the special teleconference meeting held October 20, 1988.

(2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the following appointments to the College of Education Advisory Board at UNR:

|                    |                     |
|--------------------|---------------------|
| Rose Bullis        | Kathy E. Mandell    |
| Barbara Allison    | Richard B. Marcucci |
| J. Richard Barnard | Ernie Martinelli    |
| Ann M. Carlson     | W. Rick Millsap     |
| Nancy Cashell      | Marvin Moss         |
| Dudley Cate        | Eugene Paslov       |
| Aimee Chapman      | Nancy Peek          |
| Gino R. Del Carlo  | Ronald Remington    |
| John H. Dorf       | Robert Scott        |
| Nikki Elliott      | William Ben Scott   |
| Elaine Frankovich  | Charles Springer    |
| Kay Loudon         | Roger Trounday      |

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(4) Approved the following appointments to the Master

Planning Committee at UNLV:

Donald H. Baepler     David Hollenbeck

Leo Borns             Fred Hubbs

Cherly L. Bowles     Donna Jordan

Susan Bozarth        Harry E. Neel, Jr.

Hugh Burgess        William Snyder

Theresa Chiang        Carolyn Sparks

Steve Evenson        George Tate

Robert A. Fielden     John C. Unrue

George Garlock       Elaine Wynn

(5) Approved the establishment of a Social Work Advisory

Board at UNLV to provide the Department of Social Work

with community input and resources. This board will

enable a two-way support system with the Department of

Social Work and social service professionals and

agencies to strengthen the Department and its work with

the community. The advisory board members recommended

for appointment are:



B. UNS Board of Regents/UNR and the Department of  
Wildlife

Effective: July 1, 1988 to June 30, 1989

Amount : \$26,000 to be paid to UNR

Purpose : Density distribution and habitat use of  
the Black Bear in Nevada.

C. UNS Board of Regents/WNCC and the State Occupation-  
al Information Coordinating Committee

Effective: From date approved by Board of Regents  
to June 31, 1989

Amount : \$1500 maximum to be paid to SOICC by  
WNCC

Purpose : Allowing WNCC access to the Career  
Information System for use in certain  
specified career information products.

Mr. Klaich moved adoption of the Consent Agenda and approval  
of the prepared agenda with the authority to change the  
order of items as specified throughout the meeting. Mrs.  
Sheerin seconded. Motion carried.

## 2. Introductions

President Calabro introduced newly appointed Faculty Senate Chairman Paul Nelson.

President Gwaltney introduced ASTM President Gary Young and ASTM Senator Jerry Newton.

Mrs. Sheerin introduced Regent-Elect Jill Derby.

Chairman Whitley introduced Regent-Elect Lonnie Hammargren.

## 3. Chairman's Report

Chairman Whitley informed the Board that President Bill Berg has announced he will retire in 1989, having served at NNCC since 1973, first as Executive Vice President, then as President since 1978. She stated that when he steps down he will leave us all richer by far, for he has been an extremely forceful Administrator and he will certainly be missed.

Chairman Whitley appointed the Regents' ad hoc Presidential Search Committee in accordance with the provisions of the

UNS Code. Those members are:

Dorothy S. Gallagher, Chairman

James Eardley

Chris Karamanos

Carolyn M. Sparks

Letters will be sent to the constituents at NNCC calling for their recommendations for members to serve on the Institutional Advisory Committee. The UNS Code provides for 3 Administrators, 5 faculty members, a student, the affirmative action officer, an alumnus and others as deemed necessary.

The call for the submission of applications will begin in mid-January and it is hoped that the search can be completed by May or June. The Regents' Presidential Search Committee will hold a brief organizational meeting following this Board meeting.

Plans for the Regents Workshop on December 7,8, and 9 are being finalized. Mr. Robert Cashell will be Chairing a session on boardsmanship, discussions will be held on issues in higher education and the directions for UNS in the coming years, and the budget process will be reviewed.



President Calabro, faculty and staff hosted a ground-breaking ceremony on November 16, 1988, for the new addition to WNCC. Assemblyman Marvin Sedway, speaker at the event, praised Community Colleges, calling them the "backbone of higher education" and promising funding for the Colleges' needs. He called on those attending to "do not beg, but demand that your needs be funded."

#### 4. Chancellor's Report

Chancellor Dawson reported that the 1985 Nevada State Legislature had allowed funds for a major UNS MIS project, \$2.1 million to upgrade existing programs. UNS has attempted to adapt the software, but has found that it is not appropriate for the needs of UNS. Chancellor Dawson explained that UNS will request funding in the amount of \$4 million for the 1st phase of a project to begin migrating towards mainstream computing. The total request will be approximately \$10-15 million, but would be allocated in stages. If the Legislature should deny this request, then UNS would be subjected to work within its limits.

Chairman Whitley, on behalf of the Board and UNS, expressed ap-

preciation to retiring Regents Joan Kenney and Jo Ann Sheerin for being very effective and beneficial to the University of Nevada System and to the State of Nevada during the last 6 years.

5. Approved Award of Tenure, UNR

Approved tenure in the Department of Chemical and Metallurgical Engineering be granted to Dr. Richard Bradt, who is to assume the position of the Dean of the Mackay School of Mines, January 1, 1989. Dr. Bradt has had a distinguished academic career at Penn State University and the University of Washington.

Mr. Klaich moved approval of tenure to be granted to Dr.

Richard Bradt, Dean of the Mackay School of Mines at UNR.

Mrs. Gallagher seconded. Motion carried.

6. Approved the Appointment of Vice President for Research, DRI

Approved the appointment of Dr. William P. Bishop as Vice President for Research at DRI, at a salary of \$89,000 plus perquisites, effective February 1, 1989.

Mrs. Sparks moved approval of the appointment of Dr. William

P. Bishop to the position of Vice President for Research at DRI, at a salary of \$89,000 plus perquisites, effective February 1, 1989.

#### 7. Report on Systemwide Enrollments, Fall 1989

Chancellor Dawson announced there was an increase in student enrollments in all institutions for Fall 1988.

Vice Chancellor Warren Fox and Mrs. Karen Steinberg, Director of Institutional Research, presented a System overview and summary of the enrollment figures as contained in Ref. B, filed with the permanent minutes.

For the 4th consecutive year UNS has experienced growth in student enrollment. All 6 Campuses report increases in FTE for the fall 1988 semester. Overall the FTE for the System is 26,652 which represents an increase of 8.6% from the Fall 1987 semester. The System currently serves 56,246 students, an increase of 5.8% over the number enrolled in Fall 1987 and an increase of 118.7% over the last 15 years.

For the first time in 3 years, the percentage of students who attend full-time has increased, primarily because of an

increase in the percentage of full-time students at the Community Colleges. The percentage of women enrolled has decreased slightly from 1987 and the percentage of minority students enrolled has increased from 1986. Since 1982, UNS minority enrollments have increased by approximately 1/2% each year.

Mr. Klaich requested that the Chancellor's staff forward the enrollment report to the Legislators.

Dr. Jim Rimpau, Research Analyst, informed the members of the Board that the newly acquired computer equipment in the Chancellor's Office has been very beneficial in reporting statistical data in reports such as the enrollment report, financial reports and the minority report. He stated that the office is pleased to provide the institutions with the data received and would be pleased to demonstrate the process to those interested.

Dr. Eardley moved approval of the Systemwide enrollment report for Fall, 1988, and that the report be forwarded to all members of the Nevada State Legislature. Mrs. Kenney seconded. Motion carried.

Chairman Whitley left the meeting and relinquished the gavel to Vice Chairman Gallagher.

8. Approved Amendments to the 1989-91 Biennial Budget

Approved amending the 1989-91 Biennial Budget Request based upon increased enrollments at UNS institutions. Vice Chancellor Sparks presented the amendments, and clarified that the amendments exclude 191 School of Medicine students because they are not included in the formula, and include Japanese students expected to enroll at UNR and TMCC in 1990 and 1991.

Chairman Whitley returned and resumed the gavel.

Mrs. Gallagher moved approval of amendments to the 1989-91 Biennial Budget Request. Mrs. Sheerin seconded. Motion carried.

9. Approved Handbook Changes, Grants-in-Aid Graduate Study

Approved to delete Section 9 - Grants-in-Aid Graduate Study of Title 4, Chapter 18, of the Handbook.

The graduate awards were established by the Board of Regents in 1960 to provide a waiver of consolidated fees for 18 students registered for 9 credits or more in approved programs of study. The awards are made at UNR, but are not funded by the Board of Regents.

This program was initiated prior to UNLV receiving degree-granting status and no awards have been implemented at UNLV.

The Academic Affairs Council and Vice Chancellor Fox recommended that the program be abolished and that the 2 Universities pursue independent awards programs.

Mrs. Sheerin moved approval of Handbook changes regarding Grants-in-Aid Graduate Study. Mrs. Kenney seconded. Motion carried.

#### 10. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held November 17, 1988, were made by Regent Jo Ann Sheerin, Acting Chairman.

(1) Approved the degree of Master of Social Work at UNR, as

contained in Ref. AA-1, filed in the Regents Office.

The program will prepare students for advanced social work practice and leadership roles in social work and the social services.

An MSW degree was identified as a priority in the 1981 UNR Campus master plan. New licensing standards adopted by the 1987 Legislature require an MSW for employment as an independent or clinical social worker.

UNR currently offers an accredited undergraduate program, through the Department of Social and Health Resources. However, a separate administrative structure will be created to meet national accreditation standards. A review of existing related programs was conducted in social work, education, home economics, psychology and nursing.

Enrollment is anticipated to reach 70 FTE by the 4th year. Funding requests for the 1st year will include one administrative position and two FTE faculty.

In answer to Dr. Eardley's question whether requested

funding was included in the UNS budget request, Vice Chancellor Sparks related that this request comes under Priority 4, New Program Requests.

President Crowley restated that the 1987 Legislature required new licensing standards for an MSW in employment as an independent or clinical social worker. If the Legislature should deny the request, then the State may be placed in a position to change the law regarding licensure.

President Crowley introduced Dr. Jane Lamb, Associate Professor of Social and Health Resources, who concurred with President Crowley's statements and added that if funding were denied the program could not be accredited. It was confirmed that the request would fund start-up costs and the FTE would sustain the program in the future. It will be included in the next biennium request as part of the FTE formula.

In answer to Mrs. Sparks' questions regarding space and equipment, Dr. Lamb stated that space has been located on the UNR Campus and computer equipment is being addressed on a Campus-wide level.



Mrs. Sheerin praised the proposal stating she felt it was extremely well prepared. Dr. Lamb stated that the proposal is on two tracks, administration and clinical. The proposal indicates a scaled down curriculum that includes a generalist core. 60 credits will be required to obtain the Master's degree. The faculty will consist of 3 current Department faculty who will have joint appointments, and as requested in the proposal, an additional allocation for a Director and 2 faculty.

(2) Approved the Professional Degree in Construction

Engineering at UNR, as contained in Ref. AA-2, filed in the Regents Office.

This one-year postbaccalaureate degree (which will include a combined total of 30 graduate and undergraduate credits) will better prepare graduates for entry into the construction industry.

Demand for advanced training in construction engineering is high. It is anticipated that there will be more employment opportunities in the western region than graduates to fill them.

No new State funds are required because the local construction industry has pledged \$300,000 over a 5-year period. An evaluation of the success of the program will be made prior to that time, and a decision made regarding its continuance.

Enrollment is anticipated to reach 25 by the 5th year of the program. Committed funds will provide for part-time appointments of industry-affiliated faculty and 5 scholarships per year.

It was explained that the local construction industry pledge of \$60,000 per year for 5 years will be expended on institutional costs and additional faculty. This degree can be applied to a professional engineering degree.

Mrs. Sparks complimented the union between the community and the Campus. She emphasized that the community recognized a need for this program and donated funds to see that the program was initiated.

Dr. John Epps, Dean of the College of Engineering,

stated that the professional requirements are 1) a BS from an accredited engineering school with 2-4 years experience; or 2) 10 years of experience and passing of an examination.

Mrs. Sheerin inquired why a master's degree was not being sought, and it was explained that the quality of full-time faculty had not been established, that specialists are needed. The program will employ persons from the private sector who are knowledgeable in the field. He further explained that the courses must be upper division or graduate courses, but that of these, 9-12 hours would qualify for upper division courses.

Mr. Klaich expressed his appreciation to the Association of General Contractors and community members who have labored over this program for the last 1 1/2 years.

President Crowley introduced Mr. Rowland Oakes, Executive Director of the Association of General Contractors (AGC), and Mr. Bruno Benna, President of AGC. Mr. Benna stated that the AGC has financed the program for

the last 15 years and has established 5 \$4000 scholarships. The construction industry has been losing students because of inadequate training. The program will instruct students in blueprints and construction law. He noted that Stanford and University of Southern California students have expressed an interest in this program.

- (3) Approved the formalization of a Center for Neotectonic Studies in the Mackay School of Mines at UNR, as contained in Ref. AA-3, filed in the Regents Office.

The Center was established in 1986 as an informal research component of the Mackay School of Mines to address the rapidly increasing awareness by the public and private sectors of seismotectonic and geological hazards. It awards no degrees. The Center will administer basic scientific studies and review technical information related to the Yucca Mountain nuclear waste research project and other neotectonic studies.

A Director, appointed by the President, will be responsible to the Dean of the School of Mines.

The Center has received domestic and foreign recogni-

tion for cooperative work with U. S. and international organizations. In addition, the nucleus of outstanding programs within the UNR Seismological Laboratory, the Nevada Bureau of Mines and Geology, the School of Mines Cooperative Institute for Aerospace Science and Terrestrial Applications and the Desert Research Institute will provide an excellent environment for such a center.

Financial support for salaries and any future equipment needs will be provided by research grants and contracts. Existing facilities are adequate to support the program.

Mrs. Sheerin moved approval of the report and recommendations of the Academic Affairs Committee. Mrs. Sparks seconded. Motion carried.

#### 11. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting, held November 17, 1988, were made by Regent Carolyn Sparks, Chairman.

(1) Internal Audit Director Sandi Cardinal presented the audit of the UNR Admissions and Records, July 1, 1986 through December 31, 1987. The audit report is filed in the Regents Office.

(2) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Thomas and Mack Center, July 1, 1986 through June 30, 1987. The audit report is filed in the Regents Office.

The Committee requested Vice President Buster Neel to continue working with Thomas and Mack Center personnel on efforts to keep the center on track. Mrs. Cardinal stated that a follow-up report would be given in three months.

(3) Internal Audit Director Sandi Cardinal presented the audit of the NNCC Child Care Center, July 1, 1986 through December 31, 1987. The audit report is filed in the Regents Office.

(4) Information Only - Internal Audit Director Sandi Cardinal presented the follow-up report on the UNLV Registrar and Accounts Receivable Office audit. The

follow-up report is filed in the Regents Office.

(5) Information Only - Internal Audit Director Sandi

Cardinal presented the follow-up report on the DRI

Unused Annual Leave audit. The follow-up report is

filed in the Regents Office.

(6) Information Only - Internal Audit Director Sandi

Cardinal presented the follow-up report on the DRI

Indirect Cost Proposal audit. The follow-up report is

filed in the Regents Office.

(7) Information Only - Internal Audit Director Sandi

Cardinal presented the follow-up report on the

Associated Students of Truckee Meadows Community

College audit. The follow-up report is filed in the

Regents Office.

(8) Information Only - Internal Audit Director Sandi

Cardinal presented the follow-up report on the WNCC

United Students Association audit. The follow-up

report is filed in the Regents Office.

Mrs. Sparks moved approval of the report and recommendations

of the Audit Committee. Mrs. Gallagher seconded. Motion carried.

Chairman Whitley recessed the meeting until 1:20 P.M. The meeting reconvened with all Regents present except for Regent Foley.

Mr. Karamanos entered the meeting at this time.

## 12. Approved Contractor, UNR

Approved the appointment of Mr. Claude I. Howard to serve as contractor for an addition to the Edna Brigham building.

The addition will house the University Student Health Service and possibly other facilities. Mr. Howard contributed the funding for the Brigham building and will provide financial support for the addition as well. Construction costs are expected to be \$350,000.

President Crowley stated that he would present an update report on the facilities.

Mr. Karamanos moved approval of the appointment of Mr. Claude I. Howard to serve as contractor for an addition to the Edna Brigham building. Mrs. Kenney seconded. Motion carried.



13. Approved an Addition to Health Sciences Center, CCCC

Mr. Claude I. Howard has indicated a desire to build an addition to the CCCC Health Sciences Center to house a program in physical therapy. At such time as Mr. Howard finalizes the gift, President Meacham requested permission to accept the building expansion.

The physical therapy program at CCCC, to be housed in this addition, is in the final stages of development and will be submitted for Board consideration as soon as possible.

Mr. Karamanos moved approval of an addition to Health Sciences Center, CCCC. Mrs. Kenney seconded. Motion carried.

Chairman Whitley recessed the meeting until 1:55 p.m. to hold meetings of the members of the corporation of the University of Nevada System Foundations. The meeting reconvened with all Regents present except for Regent Foley.

14. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held November 17, 1988, were made by Regent James Eardley, Chairman.

(1) Approved to use Capital Improvement Fee Fund in the amount of \$16,150 for the following purposes at WNCC:

|                               |             |
|-------------------------------|-------------|
| Additional Construction Costs | \$ 4,650.00 |
|-------------------------------|-------------|

Phase II, Fallon Campus

|               |           |
|---------------|-----------|
| Miscellaneous | 11,500.00 |
|---------------|-----------|

Mechanical maintenance, Carson  
and Fallon Campuses

|               |             |
|---------------|-------------|
| Total Request | \$16,150.00 |
|---------------|-------------|

(2) Approved to use Capital Improvement Fee Fund in the amount of \$150,000 to install a telephone registration system at UNLV.

Dr. Eardley moved approval of the report and recommendations of the Budget and Finance Committee. Mr. Klaich seconded. Motion carried.

15. Report of the Legislative Network Committee

A report of the Legislative Network Committee meetings, held October 26, 1988 and November 15, 1988, was made by Regent Klaich, Chairman. He stated that the Committee met in Reno and Las Vegas to review the budget process.

16. Report and Recommendation of the Legislative Liaison Committee

A report and recommendation of the Legislative Liaison Committee meeting, held November 17, 1988, were made by Regent Daniel Klaich, Chairman.

(1) Mrs. Gallagher related that the Legislative Network

Committee held 2 meetings, in Reno on October 26, 1988 and in Las Vegas on November 15, 1988. Vice Chancellor Sparks presented the biennial budget request. The purpose of the meetings had been to acquaint the network members with the budget and priorities and to seek their support as needed during the upcoming 1989 State Legislative Session.

At the meeting in Las Vegas, Mr. Hal Smith who had just

won election to the Nevada State Assembly, pledged his support to UNS in its bid for the return of the slot-tax rebate funds to be allocated for capital improvements within the System. The Regents had requested a bill draft and, if successful, approved these funds to be used for maintenance projects.

Vice Chancellor Sparks related that the UNS has been authorized to spend student fees collected this current year which are a result of the enrollment growth over that which had been budgeted.

Mr. Sparks requested the Committee to approve seeking a legislative bill draft which would authorize the Campus to expend other non-student generated fees which have been received as a result of increases in indirect cost recovery from grants and all other non-student generated fees received, which had not been budgeted. This would allow Campuses to add sections of requested classes and would help to defray part-time faculty salaries.

Mr. Sparks related that there is an item on the Regents meeting agenda requesting authorization to amend

the 1989-91 biennial budget request to handle the UNS enrollment increase of 8.7%. Cost for this item in the Base Budget would be approximately \$5.5 million the 1st year of the biennium and \$8.8 million for the 2nd.

He announced that the Nevada State revenue study is to be presented to the Interim Legislative Committee in Carson City on Friday.

Mrs. Gallagher moved approval of the report and recommendation of the Legislative Liaison Committee. Dr. Eardley seconded. Motion carried.

#### 17. Report and Recommendation of the Estate Fund Committee

A report and recommendation of the Estate Fund Committee meeting, held November 17, 1988, were made by Regent Joan Kenney, Chairman.

(1) Approved allowing NNCC to alter its grant requests for use of the UNS Estate Fund for fiscal 1989.

NNCC is seeking National League for Nursing (NLN) accreditation and requested it be allowed to change its

proposed grant request priorities as outlined in Ref.

E-1, filed in the Regents Office.

Mr. Charles Greenhaw, Dean of Instruction, explained that the accreditation process will consist of developing the curriculum the 1st year, self-study the 2nd year, and NLN evaluation the 3rd year. The total amount to be shifted to the accreditation process is \$37,000. NNCC is requesting release time for 1 class for an instructor. Another instructor will substitute.

Mrs. Sheerin expressed support for the changes occurring at NNCC and felt this was an excellent use of the estate funds. Mrs. Gallagher stated that she had met with the NNCC faculty and was impressed with their determination.

Mrs. Kenney moved approval of the report and recommendation of the Estate Fund Committee. Mrs. Sparks seconded. Motion carried.

#### 18. Approved Renaming the Social Sciences Center, DRI

Approved renaming of the Social Sciences Center the Quater-

nary Sciences Center at DRI. See Ref. I, filed in the Regents Office.

Quaternary sciences is the study of the most recent geological epoch, a period that encompasses the last 1.8 million years until the present. The quaternary is a period of enormous interest to Nevadans as it embodies a time span that, while short in terms of the earth's history, has witnessed drastic changes in the Great Basin's environments, especially in its climate, hydrology, plant and animal life.

The early part of the quaternary, known as the Ice Age, is characterized by mid-latitude cooling, as monitored by changes in animal life and the development of glaciers in mountainous areas and lakes in intermountain valleys.

When the Ice Age ended, approximately 10,000 years ago, the Great Basin environment rapidly evolved to its present appearance. During this period fairly radical changes occurred in native animals and plant distributions, the appearance of the landscape itself, and in the ways people structured their lives to live in the changing environment.

Quaternary sciences seeks through interdisciplinary study to understand environmental changes and changes in human

adaptation that characterize this period. Such research involves the fields of geology, climate, botany, zoology, archaeology and anthropology. Through improved understanding of these environmental changes during the last 1.8 million years, scientists develop better understanding of the periodic changes that may affect the Earth's future climate; and in particular, environmental changes that may occur in the Great Basin.

Mr. Karamanos moved approval to rename the Social Sciences Center to Quaternary Sciences Center at DRI. Mrs. Kenney seconded. Motion carried.

#### 19. Report on Affirmative Action

The annual report on affirmative action activities was presented. Mrs. Karen Steinberg, Director of Institutional Research, provided an overview of the 1987-88 affirmative action report including reporting formats and Systemwide statistics. Representatives from the Campuses reported on Campus statistics, programs, goals and accomplishments. The statistics for each Campus are contained in the following references which are filed in the Regents Office:



System and Campus Summaries, Ref. C

System and Campus Workforce and Student Body, Ref. D

Tenure and Promotions, 1987-88, Ref. E

Full-Time Professional Staff Hired, 1987-88, Ref. F

Highlights of the various reports included the following:

UNR has targeted faculty recruitment of females and minorities for under-represented areas and will provide financial incentives for successful recruitment and hires.

Due to growth at UNLV many faculty were hired on a temporary basis, however, several of these hires were female and minority and it is hoped that they will transfer into permanent positions. DRI, CCCC and TMCC have all made progress over the last year toward meeting their goals.

NNCC is targeting their activities toward Native Americans.

WNCC updated their affirmative action plan this past year and continue to work to meet their goals.

Mrs. Gallagher moved approval of the affirmative action report. Mrs. Kenney seconded. Motion carried.

20. Report on Campus Plans for Recruitment, Admission and Retention of Minority Students

At the June 1988 meeting, the Board adopted recommendations of the University of Nevada System Student Minority Outreach Task Force. One recommendation called for each Campus to prepare by November 1988 a plan for the recruitment, admission and retention of minority students based upon the findings of the Task Force. Representatives from the Campuses presented their Campus plans.

Highlights of the various reports included the following:

UNR has seen significant increases in the number of minority students enrolling in the last year. They will continue to work on retention and propose scholarships for minority students.

UNLV is committed to increasing its recruitment activities early in students' high school careers, as well as planning significant retention measures.

CCCC has proposed a new office of Ethnic Entry and Retention Center to be established on their Campus this year. They are also continuing their ethnic lectures series.

TMCC proposed a program that included role models, tracing system and an ongoing committee composed of faculty, staff and students to evaluate their progress.

WNCC proposed an outreach position to work with Native American students and will also work to create a minority center on Campus.

Details of the Campus plans can be found in the following references:

UNR, Ref. G-1

CCCC, Ref. G-2

TMCC, Ref. G-3

WNCC, Ref. G-4

UNLV, Ref. G-5

NNCC, Ref. G-6

The above references are filed with the permanent minutes.

Mrs. Gallagher moved approval of the report on Campus plans for recruitment, admission and retention of minority students. Mrs. Kenney seconded. Motion carried.

Chancellor Dawson stated that the National Science Foundation has developed a program to increase numbers of women and minorities employed in science, inasmuch as it was discovered that a limited number of women and minorities had Ph. D.'s, which presents difficulty in recruiting for professional positions. It is suggested that the level of a bachelor's degree be sought in recruiting for professional positions, then assistance be given to the person who wishes to achieve his Ph. D.

21. Approved Handbook Changes. Student Recruitment and Retention Policy

Approved Handbook changes, Title 4, Chapter 8, Student Recruitment and Retention Policy, as contained in Ref. H, filed in the Regents Office. These changes are the result of review of the UNS Task Force on Student Minority Outreach and of the General Counsel.

Mrs. Sheerin moved approval of the Handbook changes regarding Student Recruitment and Retention Policy. Mrs. Gallagher seconded. Motion carried.

22. Report on National League for Nursing Accreditation for

Community Colleges

Continued discussion was held concerning UNS Community Colleges' readiness to seek NLN accreditation for nursing programs. A clarification of costs and source of funds required for accreditation was presented by Community College Presidents.

Vice Chancellor Fox informed the Board that the Community College Presidents have agreed to seek NLN accreditation and request approval of the following schedule for accreditation to begin in 1991-1992:

CCCC - 1 - 2 years

NNCC - 3 - 5 years

TMCC - 2 - 3 years

WNCC - 2 - 3 years

NNCC will utilize the UNS Estate Fund to assist in achieving accreditation.

Mrs. Gallagher moved approval to accept the Community College Presidents' recommendations in regard to the above time

table. Mrs. Kenney seconded. Motion carried.

Mrs. Gallagher expressed appreciation for the cooperation of the Community Colleges.

Mrs. Sheerin moved approval that the 1991 graduates of the Community Colleges be eligible to transfer their credits to Universities in accordance with Phase II, Model B as presented by the nursing task force in January, 1988. Mrs. Gallagher seconded. Motion carried.

Mrs. Sheerin explained that Phase II, Model B provides for direct transferability of up to 30 credits to the Universities and eliminates the examination process.

The Community Colleges were directed to submit a progress report by February 1, 1989 to the Chancellor's Office, and semi-annually thereafter.

23. Approved to Waive One-Year Filing Period for Early

Retirement, UNS

Approved waiving the one-year filing period of the early retirement request for Mr. Richard Coffill, University of

Nevada System Computing Services.

Mr. Karamanos moved approval to waive the one-year filing

period for early retirement for Mr. Richard Coffill. Mrs.

Gallagher seconded. Motion carried.

#### 24. Approved Resolutions

Approved the following resolutions honoring service to the

University of Nevada System of retiring Regents Joan Kenney

and Jo Ann Sheerin.

#### RESOLUTION #88-10

WHEREAS, Joan Kenney has been a dedicated member of the

Board of Regents of the University of Nevada System for

6 years, since January, 1982; and

WHEREAS, during her tenure as Regent she has freely and

unselfishly devoted time and attention to this public

office, seeking always the advancement and appropriate

growth of the University System as a whole; and

WHEREAS, Mrs. Kenney ably and honorably served as Vice

Chairman of the Board from 1985 to 1987; and

WHEREAS, her strong interest in occupational education resulted in a Presidential appointment to the National Board of Vocational Education; and

WHEREAS, Mrs. Kenney's genuine love and concern for high-quality educational opportunities for persons of all ages has resulted in her serving Nevada's public schools throughout the 1970s as a member of the State Board of Education; and

WHEREAS, her broad view of all levels of Nevada education contributed to publication of a Systemwide Joint Task Force report, "Making High School Work",

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Nevada System, on behalf of its individual members, the Administration, the faculties, staff and students, hereby expresses its most sincere appreciation to Joan Kenney for her dedicated service to the University of Nevada System; and

BE IT FURTHER RESOLVED, that the Regents sincerely hope



that her interest in and support of the University System will continue and that the higher education community will continue to benefit from her wise counsel.

#### RESOLUTION #88-11

WHEREAS, Jo Ann Sheerin served as a Regent of the University of Nevada System from January, 1982 through December, 1988; and

WHEREAS, during her tenure as Regent she has freely and unselfishly devoted time and attention to this public office, seeking always the advancement and appropriate growth of the University System; and

WHEREAS, under her Chairmanship of the Academic Affairs Committee more stringent academic requirements for entering students and a more thorough review of new academic programs were enacted, and

WHEREAS, she ably represented Nevada as a member of the National Association of Community College Trustees and also was elected to several offices of its Board of Directors, including Treasurer and Vice President, serv-

ing students across the nation in this capacity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Nevada System, on behalf of its individual members, the Administration, the faculties, staff and students, hereby expresses to Jo Ann Sheerin its most sincere appreciation of or dedicated and effective service to the University of Nevada System; and

BE IT FURTHER RESOLVED, that the Regents sincerely hope that her interest in and support of the University System will continue and that the System community will continue to benefit from her wise counsel.

Dr. James Eardley moved approval of the resolutions honoring retiring Regents Joan Kenney and Jo Ann Sheerin. Mr. Karmanos seconded. Motion carried.

The meeting adjourned at 4:00 P.M.

Mary Lou Moser

Secretary of the Board

11-17-1988

